CTR Employer Survey Report

Employer Id: E83527

Employer: Home Street Bank

Worksite: Home Office

Street: 601 Union St Suite 2000

Non-Drive Alone & One-Way VMT Rates at this Worksite

One-Way VMT per employee: 7.2

Average One-Way distance home to work: 15.6

Non-Drive Alone Rate: 57.3%

Drive Alone Rate: 42.7%

Jurisdiction: City of Seattle

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer ID: E83527

Participation: CTR

Status: Affected

Survey Type: Online

Response Rate: 83%

Survey Date: 9/28/2019

Employees and Survey Response Information

Reported Total Employees at Worksite: 581

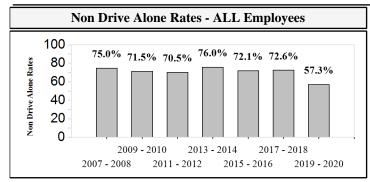
Surveys Distributed: 581

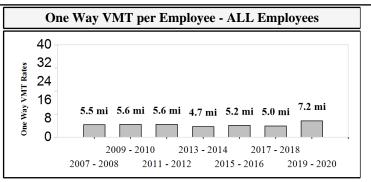
Surveys Returned: 482

Surveys Returned by CTR Affected* Employees: 469

Total Estimated CTR Affected Employees at Worksite: 565

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.





Site History and Targets

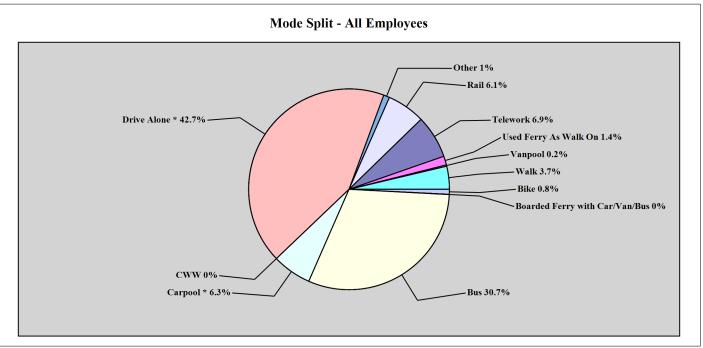
Annual Metric Tons CO2e Pounds CO2e

Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	75.0%	77.4%	274	384	5.8	5.5	5.4
2009 - 2010	71.5%	71.0%	289	400	6.1	5.6	5.7
2011 - 2012	70.5%	71.7%	312	383	5.8	5.8 5.6	
2013 - 2014	76.0%	76.2%	379 519		7.9	4.7	4.8
2015 - 2016	72.1%	72.9%	403	559	8.5 5.2		5.1
2017 - 2018	72.6%	72.7%	573	681	10.3	5.0	5.0
2019 - 2020	57.3%	57.5%	761	918	13.9	7.2	7.1
Target	80.0%		-		Target:	N/A	
% Point Change Target:	8.5				% Change Target:	N/A	
% Point Change from Baseline:	-17.7				% Change from Baseline:	30.9%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

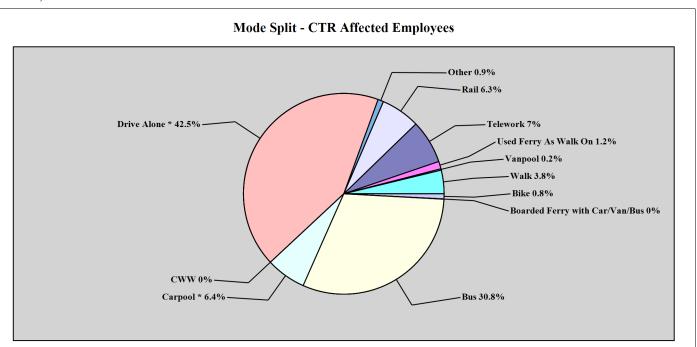


Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,017	42.7%	27.4%	248	51.5%	35.9%
Carpool *	150	6.3%	8.5%	46	9.5%	11.8%
Vanpool	5	0.2%	0.0%	1	0.2%	0.0%
Bus	731	30.7%	44.1%	166	34.4%	49.5%
Rail	146	6.1%	7.7%	39	8.1%	9.1%
Bike	19	0.8%	0.7%	5	1.0%	0.9%
Walk	88	3.7%	4.1%	22	4.6%	4.6%
Telework	165	6.9%	3.8%	88	18.3%	10.4%
CWW	0	0.0%	0.2%	0	0.0%	1.1%
Boarded Ferry with Car/Van/Bus	1	0.0%	0.3%	1	0.2%	0.4%
Used Ferry As Walk On	34	1.4%	1.8%	8	1.7%	1.9%
Other	23	1.0%	1.3%	11	2.3%	3.4%

^{*} Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	S	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	986	42.5%	27.3%	240	51.2%	35.8%
Carpool *	149	6.4%	8.7%	45	9.6%	11.9%
Vanpool	5	0.2%	0.0%	1	0.2%	0.0%
Bus	714	30.8%	44.2%	162	34.5%	49.6%
Rail	146	6.3%	7.7%	39	8.3%	9.1%
Bike	19	0.8%	0.8%	5	1.1%	1.0%
Walk	88	3.8%	4.0%	22	4.7%	4.5%
Telework	163	7.0%	3.6%	86	18.3%	10.3%
CWW	0	0.0%	0.2%	0	0.0%	1.2%
Boarded Ferry with Car/Van/Bus	1	0.0%	0.4%	1	0.2%	
Used Ferry As Walk On	28	1.2%	1.8%	7	1.5%	1.9%
Other	21	0.9%	1.3%	10	2.1%	3.5%

^{*} Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Employer ID: E83527

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	163	34%	482	100%
1 Days	38	8%	319	66%
2 Days	18	4%	281	58%
3 Days	15	3%	263	55%
4 Days	28	6%	248	51%
5 Days	199	41%	220	46%
6 or More Days	21	4%	21	4%

Count by Occupancy of Carpools and Vanpools

Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

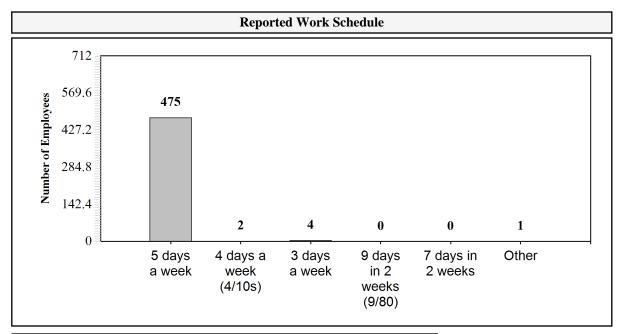
Ridesharing Occupancy	Mode	Response Count
2*	Carpool	143
3	Carpool	7
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	5
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

 $[\]ensuremath{^{*}}$ Motorcycle-2 counted with Carpool-2 for this table.



Reported Work Schedule - All Employees

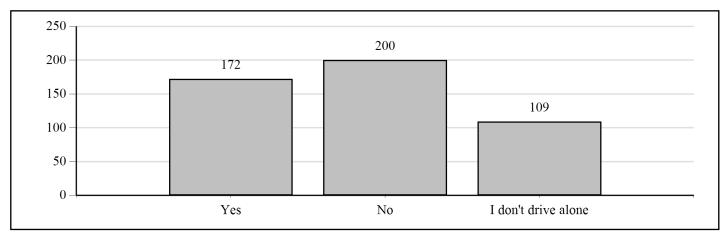
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	475	98.5%
4 days a week (4/10s)	2	0.4%
3 days a week	4	0.8%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	1	0.2%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	172	35.7%
Occasionally, on an as-needed basis	172	35.7%
1-2 days/month	55	11.4%
1 day/week	46	9.5%
2 days/week	18	3.7%
3 days/week	19	3.9%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	177	17.1%
To save money	173	16.7%
Free or subsidized bus, train, vanpool pass or fare benefit	164	15.8%
I have the option of teleworking	108	10.4%
Other	92	8.9%
To save time using the HOV lane	80	7.7%
Personal health or well-being	73	7.1%
Environmental and community benefits	72	7.0%
Driving myself is not an option	52	5.0%
Financial incentives for carpooling, bicycling or walking.	27	2.6%
Emergency ride home is provided	10	1.0%
Preferred/reserved carpool/vanpool parking is provided	5	0.5%
I receive a financial incentive for giving up my parking space	2	0.2%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	261	25.0%
I like the convenience of having my car	257	24.7%
Family care or similar obligations	175	16.8%
Other	148	14.2%
My job requires me to use my car for work	70	6.7%
My commute distance is too short	60	5.8%
Bicycling or walking isn't safe	45	4.3%
I need more information on alternative modes	18	1.7%
There isn't any secure or covered bicycle parking	8	0.8%

Employer ID: E83527

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

							Week	ly Cou	nt of Tı	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98116	17	3.53%	16	1	0	0	58	0	0	0	6	0	0	1	1
98058	11	2.28%	38	0	0	0	7	5	0	0	6	0	0	0	0
98122	11	2.28%	11	9	0	0	7	5	0	16	5	0	0	0	1
98003	10	2.07%	38	5	0	0	5	0	0	2	0	0	0	0	0
98026	10	2.07%	25	13	0	0	11	0	0	0	2	0	0	0	0
98119	10	2.07%	13	2	0	0	30	0	0	0	7	0	0	0	1
98023	9	1.87%	24	5	0	0	8	4	0	0	4	0	0	0	0
98059	9	1.87%	25	3	0	0	9	0	0	0	8	0	0	0	1
98103	9	1.87%	16	5	0	0	19	0	6	0	0	0	0	0	0
98109	9	1.87%	11	6	0	0	9	0	0	17	2	0	0	0	0
98115	9	1.87%	18	6	0	0	19	1	0	0	0	0	0	0	0
98012	8	1.66%	9	1	0	0	25	4	0	0	1	0	0	0	0
98034	8	1.66%	15	0	0	0	19	0	0	0	1	0	0	0	0
98107	8	1.66%	10	3	0	0	21	0	0	0	5	0	1	0	0
98117	8	1.66%	10	5	0	0	22	0	0	0	3	0	0	0	0
98155	8	1.66%	17	8	0	0	14	0	0	0	1	0	0	0	0
98391	8	1.66%	32	0	0	0	0	0	0	0	1	0	0	0	7
98031	7	1.45%	29	0	0	0	0	2	0	0	1	0	0	0	0
98042	7	1.45%	17	1	0	0	0	10	0	0	7	0	0	0	0
98092	7	1.45%	19	0	0	0	6	9	0	0	2	0	0	0	0
98102	7	1.45%	5	0	0	0	10	11	4	5	0	0	0	0	0
98125	7	1.45%	7	4	0	0	21	1	1	0	1	0	0	0	0
98422	7	1.45%	20	0	0	0	15	0	0	0	0	0	0	0	0
98001	6	1.24%	24	0	0	0	0	5	0	0	1	0	0	0	1
98006	6	1.24%	9	0	0	0	20	0	0	0	1	0	0	0	0
98033	6	1.24%	11	4	0	0	9	0	0	0	1	0	0	0	0

							Week	ly Cour	nt of Ti	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98055	6	1.24%	9	0	0	0	17	5	0	0	1	0	0	0	0
98126	6	1.24%	6	5	0	0	14	0	5	0	0	0	0	0	0
98199	6	1.24%	13	5	0	0	10	0	0	0	0	0	0	0	0
98036	5	1.04%	5	0	0	0	15	0	0	0	5	0	0	0	0
98052	5	1.04%	1	5	0	0	17	0	0	0	0	0	0	0	0
98056	5	1.04%	11	0	0	0	8	4	0	0	2	0	0	0	0
98101	5	1.04%	0	0	0	0	0	0	0	24	0	0	0	0	3
98105	5	1.04%	10	1	0	0	12	0	0	1	1	0	0	0	0
98112	5	1.04%	0	0	0	1	22	1	3	0	0	0	0	0	0
98121	5	1.04%	0	0	0	0	5	0	0	20	0	0	0	0	0
98178	5	1.04%	4	0	0	0	7	12	0	0	1	0	0	0	0
98188	5	1.04%	8	0	0	0	5	11	0	0	0	0	0	0	0
98258	5	1.04%	4	6	0	0	12	0	0	0	3	0	0	0	0
98374	5	1.04%	25	0	0	0	0	0	0	0	0	0	0	0	0
98409	5	1.04%	24	0	0	0	0	0	0	0	1	0	0	0	0
98020	4	0.83%	5	0	0	5	10	0	0	0	0	0	0	0	0
98021	4	0.83%	3	0	0	0	15	0	0	0	2	0	0	0	0
98027	4	0.83%	3	5	0	0	10	0	0	0	2	0	0	0	0
98028	4	0.83%	8	9	0	0	1	0	0	0	0	0	0	0	0
98030	4	0.83%	7	0	0	0	6	0	0	0	3	0	0	0	0
98038	4	0.83%	6	5	5	0	3	0	0	0	1	0	0	0	0
98144	4	0.83%	8	0	0	0	5	4	0	0	3	0	0	0	0
98168	4	0.83%	5	5	0	0	5	5	0	0	0	0	0	0	0
98177	4	0.83%	19	0	0	0	0	0	0	0	1	0	0	0	0
98198	4	0.83%	3	0	0	0	5	10	0	0	2	0	0	0	0
98296	4	0.83%	8	0	0	0	10	0	0	0	2	0	0	0	0
98445	4	0.83%	20	0	0	0	0	0	0	0	0	0	0	0	0
98004	3	0.62%	10	2	0	0	5	0	0	0	0	0	0	0	0
98019	3	0.62%	9	0	0	0	7	0	0	0	0	0	0	0	0

Employer ID: E83527	r ID: E83527
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							Week	ly Cou	nt of Ti	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98074	3	0.62%	5	0	0	0	5	0	0	0	0	0	0	0	0
98087	3	0.62%	3	0	0	0	4	0	0	0	5	0	0	0	0
98106	3	0.62%	0	0	0	0	16	0	0	0	0	0	0	0	0
98108	3	0.62%	1	0	0	0	2	8	0	0	4	0	0	0	0
98133	3	0.62%	3	0	0	0	10	0	0	0	2	0	0	0	0
98136	3	0.62%	4	0	0	0	8	0	0	0	0	0	0	0	0
98146	3	0.62%	6	1	0	0	5	0	0	0	0	0	0	0	0
98208	3	0.62%	0	2	0	3	6	0	0	0	4	0	0	0	0
98338	3	0.62%	8	1	0	0	0	5	0	0	0	0	0	0	0
98372	3	0.62%	8	0	0	0	0	3	0	0	3	0	0	0	0
98387	3	0.62%	15	0	0	0	0	0	0	0	0	0	0	0	0
98408	3	0.62%	15	0	0	0	0	0	0	0	0	0	0	0	0
98467	3	0.62%	10	0	0	0	0	1	0	0	4	0	0	0	0
98499	3	0.62%	14	0	0	0	0	0	0	0	1	0	0	0	0
98002	2	0.41%	6	0	0	0	0	3	0	0	0	0	0	0	0
98005	2	0.41%	4	0	0	0	5	0	0	0	1	0	0	0	0
98007	2	0.41%	5	0	0	0	7	0	0	0	0	0	0	0	0
98008	2	0.41%	5	0	0	0	5	0	0	0	0	0	0	0	0
98011	2	0.41%	5	0	0	0	5	0	0	0	0	0	0	0	0
98032	2	0.41%	5	0	0	0	0	4	0	0	0	0	0	0	0
98037	2	0.41%	3	1	0	0	6	0	0	0	0	0	0	0	1
98040	2	0.41%	8	1	0	0	0	0	0	0	1	0	0	0	0
98057	2	0.41%	2	0	0	0	5	0	0	0	2	0	0	0	0
98065	2	0.41%	4	5	0	0	0	0	0	0	0	0	0	0	0
98075	2	0.41%	11	0	0	0	0	0	0	0	0	0	0	0	0
98118	2	0.41%	5	0	0	0	6	0	0	0	0	0	0	0	0
98148	2	0.41%	5	0	0	0	4	0	0	0	1	0	0	0	0
98203	2	0.41%	0	0	0	0	0	3	0	0	7	0	0	0	0
98270	2	0.41%	5	0	0	0	4	0	0	0	1	0	0	0	0

Employer II	D: E83527
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			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98290	2	0.41%	7	0	0	0	0	0	0	0	3	0	0	0	0
98310	2	0.41%	5	0	0	0	0	0	0	0	1	0	0	4	0
98346	2	0.41%	0	0	0	0	0	0	0	0	0	0	0	10	0
98360	2	0.41%	10	0	0	0	0	0	0	0	0	0	0	0	0
98371	2	0.41%	9	0	0	0	0	0	0	0	0	0	0	0	2
98373	2	0.41%	5	0	0	0	0	5	0	0	0	0	0	0	0
98375	2	0.41%	10	0	0	0	0	0	0	0	0	0	0	0	0
98405	2	0.41%	10	0	0	0	0	0	0	0	0	0	0	0	0
98407	2	0.41%	4	0	0	0	3	0	0	0	1	0	0	0	0
98418	2	0.41%	5	0	0	0	5	0	0	0	0	0	0	0	0
98466	2	0.41%	8	0	0	0	0	0	0	0	0	0	0	0	0
98498	2	0.41%	5	2	0	0	0	0	0	0	3	0	0	0	0
97035	1	0.21%	0	0	0	0	2	0	0	3	0	0	0	0	0
98010	1	0.21%	0	0	0	0	0	5	0	0	0	0	0	0	0
98024	1	0.21%	1	0	0	0	0	0	0	0	4	0	0	0	0
98029	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
98043	1	0.21%	0	5	0	0	0	0	0	0	0	0	0	0	0
98050	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
98051	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
98070	1	0.21%	0	0	0	0	0	0	0	0	0	0	0	5	0
98072	1	0.21%	4	0	0	0	0	0	0	0	0	0	0	0	0
98082	1	0.21%	0	0	0	0	2	0	0	0	3	0	0	0	0
98104	1	0.21%	0	0	0	0	0	0	0	0	0	0	0	0	5
98166	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
98201	1	0.21%	0	0	0	0	5	0	0	0	0	0	0	0	0
98204	1	0.21%	0	0	0	0	4	0	0	0	1	0	0	0	0
98223	1	0.21%	0	0	0	0	4	0	0	0	1	0	0	0	0
98229	1	0.21%	1	0	0	0	0	0	0	0	4	0	0	0	0
98275	1	0.21%	0	0	0	0	5	0	0	0	0	0	0	0	0

			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98321	1	0.21%	6	0	0	0	0	0	0	0	0	0	0	0	0
98332	1	0.21%	2	0	0	0	0	0	0	0	3	0	0	0	0
98337	1	0.21%	0	0	0	0	0	0	0	0	0	0	0	5	0
98354	1	0.21%	6	0	0	0	0	0	0	0	0	0	0	0	0
98370	1	0.21%	0	0	0	0	0	0	0	0	0	0	0	5	0
98388	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
98390	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
98392	1	0.21%	0	0	0	0	0	0	0	0	0	0	0	4	0
98401	1	0.21%	2	0	0	0	0	0	0	0	3	0	0	0	0
98404	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
98406	1	0.21%	0	0	0	0	5	0	0	0	0	0	0	0	0
98424	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
98502	1	0.21%	2	0	0	0	0	0	0	0	0	0	0	0	0
98503	1	0.21%	1	0	0	0	3	0	0	0	1	0	0	0	0
98816	1	0.21%	0	0	0	0	0	0	0	0	5	0	0	0	0